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**ARIZONA POWER AUTHORITY**

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WWW.POWERAUTHORITY.ORG

October 8, 2021

Letter to all APA Customers,

As you may be aware, the Arizona Power Authority (APA) is beginning the process of hiring a new Executive Director. The Executive Director Position "Position" description and qualifications are posted on our website. Applications for the position will be accepted through November 19, 2021.

The APA established a policy in 2018 outlining the search process. Pursuant to this policy, we would like to seek customer input in the selection process. The process allows for up to one representative from each customer group (schedules A, B, and D) to serve on a review committee to determine the best qualified candidates for the Commissioners to interview. The participants selected, not acting as paid consultants, would have to commit time from mid-November through the end of December for reviewing resumes and attending an all-day (if needed) meeting to discuss and reach consensus on the best qualified candidates. The representatives would also be required to sign a non-disclosure agreement to protect the privacy of the candidates.

If you are interested in participating on the selection committee please let us know by responding to this email by Friday, October 15. If there is more than one volunteer in any customer group we will issue another email listing the names of the volunteers and request that the customers indicate the individual that they would like to represent their respective customer group. Selection of the participants will be based on the responses that we receive.

If you know of anyone who might be interested in the position, please refer them to the APA Website, [www.powerauthority.org](http://www.powerauthority.org). APA Commissioner interviews with the best qualified applicants will tentatively be held in January 2022. The final selection will be tentatively be made at the monthly meeting of the Commission scheduled for February 2022. Responses will be kept confidential unless and until they become applicants.

If you have questions, please contact Heather Cole @ (602) 368-4265.

Sincerely,

A handwritten signature in blue ink that reads "John F. Sullivan". The signature is fluid and cursive.

John F. Sullivan  
Commission Chairman